

Business Ethics Policy

(Updated July 2024. See Diamond website for more information.)

Business Ethics

At Diamond Packaging, we are committed to upholding the highest standards of business ethics and integrity. Our values and principles guide every decision we make, ensuring that we operate with transparency, fairness, and accountability. We believe that ethical conduct is foundational to our success and reputation in the Containers & Packaging industry. Our core values include respect, honesty, responsibility, and sustainability. These values are embedded in our corporate culture and are reflected in our interactions with employees, customers, suppliers, and the broader community.

Our internal ethical codes serve as a roadmap for all employees to navigate complex situations with integrity. These codes encompass guidelines on conflicts of interest, confidentiality, anti-bribery, and anti-corruption practices. We expect every employee to adhere to these standards diligently and to report any unethical behavior they encounter. Training programs are conducted regularly to ensure that all employees understand and can effectively apply these ethical principles in their daily work.

To support our commitment to business ethics, Diamond Packaging has established a robust infrastructure that includes clear accountabilities and grievance procedures. The Ethics Committee is responsible for overseeing the implementation of this policy and ensuring compliance across the organization. Employees can report concerns or violations through multiple channels including an anonymous hotline or directly to the Ethics Committee without fear of retaliation. All reports will be investigated thoroughly and impartially, with appropriate corrective actions taken as necessary. By fostering an environment where ethical behavior is recognized and upheld, Diamond Packaging aims to build trust with all stakeholders and contribute positively to society at large.

